

NOTICE AND AGENDA OF 2025 ANNUAL STOCKHOLDERS' MEETING

NOTICE IS HEREBY GIVEN that the **Annual Stockholders' Meeting ("ASM")** of **BENEFICIAL LIFE INSURANCE COMPANY, INC. (the "Company")** will be held through remote communication via <u>https://www.benlife.com.ph/benlife-2025-ASM/</u> on **June 30, 2025**, Monday, at **3:00 o' clock in the afternoon** with the following:

AGENDA¹

- 1. Call to Order
- 2. Certification of Notice of Meeting and Quorum
- 3. Approval of the Minutes of the Previous ASM Held on 28 June 2024
- 4. Presentation of Annual Report and Approval of the Audited Financial Statements ("AFS")
- 5. Ratification and Confirmation of all Acts and Resolutions of the Board of Directors and its Committees, Officers and Management Since the 2024 ASM
- 6. Election of Members of the Board (including the Independent Directors)
- 7. Election of External Auditor
- 8. Consideration of Such Other Matters as May Properly Come Before the Meeting
- 9. Adjournment

Only stockholders of record at the close of business hours on <u>June 02, 2025</u> are entitled to notice of, and vote at, this ASM.

In view of current circumstances and pursuant to and in accordance with the Company's Amended By-Laws, the Board of Directors during its Regular Meeting held on April 10, 2025, resolved and has unanimously approved, to conduct the 2025 Annual Stockholders' Meeting in a fully virtual format, thus, stockholders may only attend the ASM by remote communication, by voting *in absentia*, or by appointing a proxy.

Stockholders intending to participate in the meeting by remote communication must register at <u>https://form.jotform.com/benlifemis.com.ph/2025-ASM-registration</u> on or before 12:00 o'clock in the afternoon of 30 June 2025. Stockholders may vote by remote communication, or *in absentia* subject to validation procedures. The procedures for participation in the meeting through remote communication and for casting of votes *in absentia* are explained in the Information Statement².

Stockholders who intend to vote by proxy shall submit the duly accomplished proxy to the Office of the Corporate Secretary, $7^{th}/F$ Beneficial Life Building, 166 Salcedo Street, Legaspi Village, Makati City or via email to <u>corpsec@benlife.com.ph</u> not later than 5:00 P.M. of June 24, 2025. Validation of proxies shall be held on June 26, 2025 at 10:00 a.m. WE ARE NOT SOLICITING PROXIES.

All email communications should be sent to <u>corpsec@benlife.com.ph</u> on or before the designated deadlines.

Given this 30th day of May 2025.

FOR THE BOARD OF DIRECTORS:

MA. SÍGRID R. PINLAC Corporate Secretary

¹ See <u>https://www.benlife.com.ph/investor-relations-2/</u> for the explanation/rationale for each item in the Agenda; and Proxy template

² See <u>https://www.benlife.com.ph/disclosures/</u> for the Information Statement